

**Hermleigh ISD
Family Engagement Policy
2018-2019**

Hermleigh ISD Mission Statement:

Hermleigh ISD is dedicated to providing high quality curriculum and instruction in a supportive and effective learning environment that enables children to meet Texas' academic achievement standards.

Statement of Purpose

Hermleigh ISD is a nurturing environment committed to achieving excellence. All students are challenged to reach their maximum potential by learning at their functional level to provide a solid foundation of skills, knowledge, and values enabling each student to productively impact this community and beyond.

We believe that a vital partnership between home, school, and community is essential for our students to reach their highest potential. Therefore, the purpose of parent involvement is to promote a school/home partnership that will help all students succeed.

General Expectations

HISD agrees to implement the following statutory requirements:

1. Ensure that the Parental Involvement Policy meets the requirements of the Elementary and Secondary Education Act (ESEA).
2. Parents with limited English proficiency, disabilities, and migratory children will be provided equal access to participate and provide feedback. All information will be provided in an understandable format and , to the extent practicable, in a language the parent an understand.
3. Convene an annual meeting for all parents at the beginning of school to explain the requirements of parental involvement under ESEA and allow parents to review the school's Title I participation, accountability status, and the District Improvement Plan.
4. Embrace parents as equal partners and build relations between parents and the school. For this reason, a Parent/Teacher/Student compact has been developed and is utilized in our school. This document serves as an agreement between all parties that they will adhere to certain duties and responsibilities to ensure the success of the student.

Building Capacity

Hermleigh ISD agrees to implement the following requirements:

1. Teachers meet with parents to discuss academic needs of students as determined by screenings and academic performance.
 - a. HISD monitors student progress based on the instructional calendar and conducts full benchmarks for all students responsible for taking the state assessments.
 - b. HISD teachers use benchmark data to drive instruction based on student weaknesses.
2. Offer a variety of flexible meeting times for multiple purposes during the school year.
 - a. Parents are invited to Meet the Teacher in August.
 - b. Parents are encouraged to participate in a parent/teacher conference at least twice a year.
 - c. Parents are urged to participate in decisions about the education of their children.
3. Communicate with parents in a timely manner through a variety of means.
 - a. Due to the volume of paper sent home each year, written information is as compact and concise as possible.
 - b. HISD has made it a practice to send home correspondences in English and Spanish (as needed), to ensure all information is accessible.
 - c. Hermleigh communicates with parents regarding the state's curricular and assessment expectations, school-wide requirements and routines pertinent to the academic success of our students.
 - d. Hermleigh provides parents an individual report about the performance of their student on the state assessments.
 - e. Parents are encouraged to join and attend Booster Club meetings and volunteer to support our students through this organization.
 - f. Hermleigh ISD uses a variety of communication techniques such as:
 - i. Student Handbook
 - ii. Code of Conduct
 - iii. Homework folders
 - iv. RTI/504/IEP
 - v. Progress reports
 - vi. Report cards
 - vii. Benchmark results
 - viii. Special Programs and events
4. Educate Hermleigh Staff through annual staff development and faculty meetings regarding the value of parent contributions; methods to reach out, communicate with, and work with parents as equal partners; and implement parent programs and build relationships between parents and the school.
5. Solicit parents' input throughout the year through surveys and during one on one conferences. Information derived will be utilized by the school's administration to strengthen the tie between school and home.
6. Parents are invited to become involved in our school in order to take full advantage of the benefits that come with active parental involvement.
 - a. Parents are invited to attend special programs and events.

- b. Parents are encouraged to communicate faithfully with their child's classroom teacher and the principal.

Hermleigh ISD is committed to the success of all students. We will work together with parents to monitor the effectiveness of our parental involvement and the Title I program and to provide excellence in education. The administrators and other school faculty and staff will promote this policy as we seek active participation by our parents. By working together, we can ensure that all students in our school maximize their individual potential.